

EMPWR

EMPWR – Accounting Manager

**YOUR
CAREER**

We are seeking a seasoned and detail-oriented **Accounting Manager** to lead our accounting function in a fast-paced food manufacturing environment. This role is responsible for overseeing day-to-day accounting operations, ensuring the integrity of financial data, supporting strategic decision-making, and developing a high-performing accounting team. The ideal candidate will bring deep technical accounting expertise, strong leadership skills, and hands-on experience in manufacturing and inventory-driven environments.

Key Responsibilities

Accounting Operations

- Oversee day-to-day accounting operations, including general ledger, cost accounting, inventory valuation, accounts payable/receivable, and fixed assets.
- Ensure timely and accurate recording of financial transactions in compliance with U.S. GAAP and internal policies.
- Review and prepare journal entries, account reconciliations, and internal financial reports.
- Direct the preparation of monthly and year-end financial statements for internal and external stakeholders.

Inventory & Cost Accounting

- Manage inventory accounting processes including standard costing, variance analysis, and physical inventory procedures.
- Partner with operations and supply chain teams to ensure accurate costing of raw materials, work-in-progress, and finished goods.
- Lead initiatives to improve inventory accuracy, reduce waste, and support cost control efforts.

Team Leadership & Development

- Manage, mentor, and develop members of the accounting team to promote accountability, collaboration, and continuous improvement.
- Establish goals, KPIs, and development plans aligned with business priorities and individual growth objectives.

Audit & Compliance

- Oversee reconciliations, transaction documentation, and approval processes to ensure accuracy and compliance.
- Coordinate annual audits and serve as the primary liaison with external auditors and tax advisors.
- Support tax compliance activities including sales/use tax, property tax, and corporate filings.
- Monitor changes in accounting standards and ensure internal practices remain compliant.

What You Bring

Education & Experience

- Bachelor's degree in Accounting or Finance required; CPA strongly preferred.

- 7–10 years of progressive accounting experience, including at least 2–3 years in a supervisory or management role.
- Experience in a manufacturing or inventory-intensive environment (food industry preferred).
- Strong knowledge of U.S. GAAP and internal control best practices.
- Experience with ERP systems (e.g., SAP, Oracle, Microsoft Dynamics, NetSuite).

Skills & Attributes

- Proven ability to lead accounting teams in a production or plant setting.
- Deep knowledge of standard costing, BOMs, inventory reconciliations, and manufacturing variances.
- Strong analytical and problem-solving skills with the ability to deliver actionable financial insights.
- Effective communicator with a collaborative and solution-oriented approach.
- Proficiency in Excel and financial reporting tools.

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