

EMPWR

EMPWR – HR Business Partner

**YOUR
CAREER**

HR Business Partner

EMPWR is Growing – Join Our Team!

We make healthy, delicious snack bars and are expanding fast. With over 1,300 employees across modern facilities, we focus on teamwork, safety, and growth.

Be part of our journey to shape the future of healthy snacking in our state-of-the-art production facilities.

Job Summary

The HR Business Partner drives performance management, fosters strong employee relations, enhances engagement, manages recognition programs, and provides HR consultation at all levels. They develop and implement initiatives aligned with the company's values to support a positive, high-performing organizational culture.

Responsibilities

- Lead and refine performance management, coaching managers on goal setting and feedback.
- Advise employees and managers on conflict resolution, policies, and employee relations.
- Develop and implement engagement and recognition programs to boost satisfaction and retention.
- Investigate and resolve employee complaints fairly and consistently.
- Provide HR consultation, ensure compliance, and support policy development.

What you bring

- Bachelor's degree in Human Resources, Business Administration, or related field.
- 5+ years of experience as an HR Business Partner or in a similar HR role, with a focus on performance management, employee relations, and engagement.
- Strong understanding of HR best practices, employment law, and compliance.
- Demonstrated ability to manage complex employee relations issues and drive positive change.
- Excellent interpersonal, communication, and conflict resolution skills.
- Strong organizational and project management abilities, with the ability to manage multiple priorities and deadlines.
- Ability to influence and build relationships at all levels of the organization.
- Proven ability to design and implement effective recognition and engagement programs.
- Bilingual in English and Spanish is a plus.

There are plenty of reasons to work at EMPWR USA, such as:

- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.
- **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic **3%** company contribution to help you save for retirement

<https://www.empwrnutrition.com/>