

EMPWR

EMPWR – Plant Maintenance Technician

YOUR
CAREER

Industrial Maintenance Tech

EMPWR is Growing – Join Our Team!

We make healthy, delicious snack bars and are expanding fast. With over 1,300 employees across modern facilities, we focus on teamwork, safety, and growth.

Be part of our journey to shape the future of healthy snacking in our state-of-the-art production facilities.

Schedules:

Shift 1 – Sunday – every other Wednesday Day Shift (5AM-5PM)

Shift 2 - Sunday – every other Wednesday Night Shift (5PM-5AM)

Shift 3 - every other Wednesday – Saturday Day Shift (5AM-5PM)

Shift 4 - every other Wednesday – Saturday Night Shift (5PM-5AM)

Job Summary:

The Maintenance Technician is responsible for performing a variety of tasks to install, troubleshoot, repair, and maintain production and facility equipment. This role is crucial in ensuring we can produce millions of bars.

Responsibilities:

- Conduct routine inspections, lubrication, and adjustments to equipment to prevent breakdowns and extend equipment life.
- Diagnose and repair mechanical, electrical, hydraulic, pneumatic, and other issues on production equipment.
- Install and modify equipment as needed, adhering to safety protocols and engineering standards.
- Investigate equipment failures, identify root causes, and implement corrective actions.
- Maintain accurate records of maintenance activities, including work orders and repair history.
- Work effectively with production teams to minimize downtime and maximize productivity.
- Identify opportunities to improve maintenance processes and equipment reliability.

What you bring:

- High school diploma or equivalent experience in industrial maintenance, preferably in a food manufacturing environment
- Strong mechanical and electrical skills, including troubleshooting and repair
- Ability to read and interpret blueprints, schematics, and technical manuals

- Knowledge of PLC and HMI systems (preferred)
- Ability to provide own basic tools
- Ability to work flexible hours, including weekends and holidays
- Strong problem-solving skills and the ability to work independently.
- Attention to detail and accuracy
- Ability to work independently and as part of a team

What do we offer you:

- **Competitive Salary:** \$28.88 per hour, with opportunities for advancement.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision)
- **Paid Time Off:** Enjoy 2-weeks paid time off (PTO) and paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic 3% company matching to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

At EMPWR, we participate in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

En EMPWR, nosotros participamos en E-Verify y proporcionáramos el gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los E.E. UU.

<https://www.empwrnutrition.com/>