

## A day in the Life:

### Why Work at EMPWR USA?

#### *Welcome to EMPWR Nutrition!*

*We make tasty, healthy protein bars and aim to be the best in the world. Founded in 2020, our company has grown rapidly and now employs 1,200 people across the Netherlands, Croatia, USA, Canada, and Belgium. We're known for producing high-quality bars that are loved worldwide.*

*In 2022, we expanded our operations to North America by starting production at a facility in McMinnville, Oregon. Over the past year, we've made significant investments in new equipment to transform our operations into a state-of-the-art manufacturing facility.*

*Join our team and help us grow and innovate!*

### Schedules:

Shift 1 – Sunday – every other Wednesday Day Shift (5AM-5PM)

Shift 2 - Sunday – every other Wednesday Night Shift (5PM-5AM)

Shift 3 - every other Wednesday – Saturday Day Shift (5AM-5PM)

Shift 4 - every other Wednesday – Saturday Night Shift (5PM-5AM)

### Job Summary:

The Maintenance Technician is responsible for performing a variety of tasks to install, troubleshoot, repair, and maintain production and facility equipment. This role is crucial in ensuring optimal plant operations, product quality, and safety.

### Key Responsibilities:

- **Preventive Maintenance:** Conduct routine inspections, lubrication, and adjustments to equipment to prevent breakdowns and extend equipment life.
- **Troubleshooting and Repair:** Diagnose and repair mechanical, electrical, hydraulic, pneumatic, and other issues on production equipment.
- **Equipment Installation and Modification:** Install and modify equipment as needed, adhering to safety protocols and engineering standards.
- **Root Cause Analysis:** Investigate equipment failures, identify root causes, and implement corrective actions.
- **Compliance:** Adhere to all safety regulations, GMP standards, and company policies.
- **Documentation:** Maintain accurate records of maintenance activities, including work orders and repair history.

- **Collaboration:** Work effectively with production teams to minimize downtime and maximize productivity.
- **Continuous Improvement:** Identify opportunities to improve maintenance processes and equipment reliability.

## What you bring:

### Qualifications:

High school diploma or equivalent

- Experience in industrial maintenance, preferably in a food manufacturing environment
- Strong mechanical and electrical skills, including troubleshooting and repair
- Ability to read and interpret blueprints, schematics, and technical manuals
- Knowledge of PLC and HMI systems (preferred)
- Valid driver's license
- Ability to provide own basic tools
- Ability to work flexible hours, including weekends and holidays

HVAC

### Skills and Abilities:

- Problem-solving and critical thinking skills
- Attention to detail and accuracy
- Ability to work independently and as part of a team

## There are plenty of reasons to work at EMPWR USA, such as:

### We offer you:

- **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.
- **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic **3%** company matching to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

At EMPWR, we participate in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

En EMPWR, nosotros participamos en E-Verify y proporcionáramos el gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los E.E. UU.

<https://www.empwrnutrition.com/>