

Production Lead

EMPWR is Growing – Join Our Team!

We make healthy, delicious snack bars and are expanding fast. With over 1,300 employees across modern facilities, we focus on teamwork, safety, and growth.

Be part of our journey to shape the future of healthy snacking in our state-of-the-art production facilities.

Job Summary

As a Production Lead, you'll oversee manufacturing operations, ensuring efficiency, safety, and quality. You'll manage staff, set goals, monitor performance, and implement policies to optimize production processes.

Shifts Available:

Shift 1: Sunday - every other Wednesday 5am to 5pm

Shift 2: Sunday - every other Wednesday 5pm to 5am

Shift 3: Every other Wednesday - Saturday 5am to 5pm

Shift 4: Every other Wednesday - Saturday 5pm to 5am

Responsibilities:

- Lead and support a production team, ensuring a positive work environment.
- Interview, hire, and train new staff.
- Enforce strict quality control and food safety standards, ensuring compliance with GMPs.
- Maintain safety protocols and proper use of PPE.
- Identify and implement process improvements to enhance efficiency and productivity.
- Follow and uphold Standard Operating Procedures (SOPs) and GMPs.
- Provide flexibility by covering roles as needed, including cross-training and job rotation.
- Adapt to various shifts, including weekends, holidays, and overtime.
- Ability to cover any line position and adapt to job rotation.

What You Bring:

- Willingness to work various shifts, including weekends, holidays, and overtime.
- Experience as a production lead in a food manufacturing environment.
- Strong knowledge of food safety principles and GMPs.
- Excellent organization, attention to detail, and problem-solving skills.
- Strong supervisory, leadership, and communication abilities.
- Understanding of operational policies and practices.

- Basic office and computer skills.
- Fluent in speaking, reading, and writing English.

There are plenty of reasons to work at EMPWR, such as:

- **Competitive Compensation:** \$23.93/hr. Enjoy a competitive salary and opportunities for overtime.
- **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.
- **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic **3%** company matching to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

<https://www.empwrnutrition.com/>