

A Day in The Life:

We make tasty, healthy protein bars and aim to be the best in the world. Founded in 2020, our company has grown rapidly and now employs 1,200 people across the Netherlands, Croatia, USA, Canada, and Belgium. We're known for producing high-quality bars that are loved worldwide.

In 2022, we expanded our operations to North America by starting production at a facility in McMinnville, Oregon. Over the past year, we've made significant investments in new equipment to transform our operations into a state-of-the-art manufacturing facility.

Position Overview:

As a Production Lead, you'll oversee manufacturing operations, ensuring efficiency, safety, and quality. You'll manage staff, set goals, monitor performance, and implement policies to optimize production processes.

Schedules:

- Shift 1: Sunday - every other Wednesday 5am to 5pm
- Shift 2: Sunday - every other Wednesday 5pm to 5am
- Shift 3: Every other Wednesday - Saturday 5am to 5pm
- Shift 4: Every other Wednesday - Saturday 5pm to 5am

Responsibilities:

• Leadership and Team Management:

- o Oversee a team of dedicated production associates, fostering a positive and productive work environment.
- o Interview, hire, and train new staff in the department.

• Quality Assurance and Food Safety:

- o Implement and maintain strict quality control standards, ensuring that every product meets our high standards.
- o Prioritize food safety by adhering to rigorous protocols and GMPs, including lot traceability and product inspection.
- o Ensure compliance with all safety requirements and wear appropriate PPE, such as slip-resistant shoes, hair nets, beard nets, lab coats, and gloves.

• Process Improvement:

- o Continuously identify opportunities to improve efficiency and productivity, streamlining operations to maximize output.
- o Understand and follow Standard Operating Procedures (SOPs) and Good Manufacturing Practices (GMPs) that pertain to your area.

• Flexibility and Adaptability:

- o Ability to step into any line position to cover unforeseen circumstances.
- o May require cross-training on various line positions and job rotation.
- o Willingness to work various shifts, including weekends and holidays, and overtime as needed.

What You Bring:

Ability to step into any line position to cover unforeseen circumstances.

May require cross-training on various line positions and job rotation.

Willingness to work various shifts, including weekends and holidays, and overtime as needed.

- Production lead experience in a food manufacturing environment.
- Strong understanding of food safety principles and GMPs.

- Excellent organizational skills and attention to detail.
- Strong analytical and problem-solving skills.
- Strong supervisory and leadership skills.
- Thorough understanding of operations policies and practices.
- Must possess basic office skills, including computer proficiency.
- Ability to speak, read, and write English fluently.
- Effective communication and training skills

There are plenty of reasons to work at EMPWR, such as:

Competitive Compensation: \$28.88/hr. Enjoy a competitive salary and opportunities for overtime.

· **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.

· **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.

· **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.

· **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic 3% company matching to help you save for retirement.

· **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.

· **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

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<https://www.empwrnutrition.com/>