

## **Production Manager**

#### **Job Summary**

The Production Manager manages and coordinates daily activities of production and packaging to meet customer requirements, deliver production efficiency, ensure employee safety. Broad responsibility to manage team leads, coordinators, supervisors and operators. Manage multiple priorities, maintain accountability, and drive continuous improvement in your area of responsibility.

#### Responsibilities

- Promote and support all safe work practices. Advocate zero work accidents.
- Maintain all GMP's and food safety standards.
- · Guide and direct activities of Production, Packaging, and Scaling.
- Responsible for monitoring and verifying the completion of all paperwork.
- Work directly with maintenance, sanitation, R&D, and Quality personnel.
- Work closely with the VP of Operations and the operations team.
- Coordinate with Human Resources concerning: Hiring, terminations and employee discipline.
- · Work closely with warehouse and production personnel to make sure all raw materials are properly handled.
- Perform manufacturing audits to ensure policies and procedures are followed.
- Ensure production area is always clean, organized, and audit ready.
- Work closely with the sanitation team to ensure that proper sanitation on machines is followed and documented.
- Standardize and implement procedures and policies to improve efficiency and quality of manufactured products.
- Work with production planning and scheduling to estimate production times to meet customer requirements.
- Evaluate, investigate, and determine corrective actions to resolve, eliminate or minimize reoccurrence on quality or performance issues.
- Help create manufacturing SOP to meet company policies and procedures.
- Evaluate and help creates SOP's or Work Instructions to meet company practices.

### What You Bring:

- Minimum of 5-7 years of experience in a food production management role.
- Proven analytical and problem-solving abilities with a continuous improvement mindset.
- Strong organizational skills with a demonstrated ability to lead and develop high-performing teams.

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- Experience with lean methodologies and continuous improvement practices strongly preferred.
- In-depth knowledge of industry regulations, safety standards, and best practices.
- Effective communication and interpersonal skills to foster collaboration across departments.
- Must be fluent in English and additional languages such as Spanish are a plus.

# There are plenty of reasons to work at EMPWR USA, such as:

- **Innovative Environment:** Work with cutting-edge production technology and help shape the future of food processing.
- Dynamic Role: No two days are the same, with a wide variety of projects and challenges.
- **Growth Potential:** Join a team that values your insight and is committed to continuous learning and improvement.

Ready to bring your expertise and passion for production to a growing team? Apply today!

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