

EMPWR - Production Lead

Welcome to EMPWR Nutrition!

We make tasty, healthy protein bars and aim to be the best in the world. Founded in 2020, our company has grown rapidly and now employs 1,200 people across the Netherlands, Croatia, USA, Canada, and Belgium. We're known for producing high-quality bars that are loved worldwide.

In 2022, we expanded our operations to North America by starting production at a facility in McMinnville, Oregon. Over the past year, we've made significant investments in new equipment to transform our operations into a state-of-the-art manufacturing facility.

What We Offer

- **Competitive Compensation:** \$28.88/hr. Enjoy a competitive salary and opportunities for overtime.
- **Comprehensive Benefits:** Access to comprehensive health insurance, 401(k) with company match, and paid time off.
- **Career Growth:** Advance your career with opportunities for professional development and advancement.
- **Positive Work Environment:** Work in a modern, clean, and safe facility with a supportive team.

Position Overview

As a Production Lead, you'll oversee manufacturing operations, ensuring efficiency, safety, and quality. You'll manage staff, set goals, monitor performance, and implement policies to optimize production processes.

Schedules

Shift 1: Sunday - every other Wednesday 5am to 5pm

Shift 2: Sunday - every other Wednesday 5pm to 5am

Shift 3: Every other Wednesday - Saturday 5am to 5pm

Shift 4: Every other Wednesday - Saturday 5pm to 5am

Responsibilities

• Leadership and Team Management:

- o Oversee a team of dedicated production associates, fostering a positive and productive work environment.
- o Interview, hire, and train new staff in the department.

• Quality Assurance and Food Safety:

- o Implement and maintain strict quality control standards, ensuring that every product meets our high standards.
- o Prioritize food safety by adhering to rigorous protocols and GMPs, including lot traceability and product inspection.

- o Ensure compliance with all safety requirements and wear appropriate PPE, such as slip-resistant shoes, hair nets, beard nets, lab coats, and gloves.

- **Process Improvement:**

- o Continuously identify opportunities to improve efficiency and productivity, streamlining operations to maximize output.

- o Understand and follow Standard Operating Procedures (SOPs) and Good Manufacturing Practices (GMPs) that pertain to your area.

- **Flexibility and Adaptability:**

- o Ability to step into any line position to cover unforeseen circumstances.

- o May require cross-training on various line positions and job rotation.

- o Willingness to work various shifts, including weekends and holidays, and overtime as needed.

Requirements

- Production lead experience in a food manufacturing environment.
- Strong understanding of food safety principles and GMPs.
- Excellent organizational skills and attention to detail.
- Strong analytical and problem-solving skills.
- Strong supervisory and leadership skills.
- Thorough understanding of operations policies and practices.
- Must possess basic office skills, including computer proficiency.
- Ability to speak, read, and write English fluently.
- Effective communication and training skills

<https://www.empwrnutrition.com/>