

EMPWR – Production Shift Supervisor

Raise the bar with us!

At EMPWR USA, Inc we are not sitting still. In McMinnville, we currently have three production lines for nutrition bars and currently undergoing construction to add more production space!

A Day in the life:

Accomplishes manufacturing staff results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counseling, and disciplining employees; initiating, coordinating, and enforcing systems, policies, and procedures.

Responsibilities

- FOOD SAFETY – Lot Traceability, Product Inspection
- Ability to step in to any line position to cover unforeseen circumstances.
- Interviews, hires and trains new staff in the department.
- Oversees the daily workflow of the department.
- Handles discipline and termination of employees in accordance with company policy.
- Must follow all safety requirements of the position
- Required to wear PPEs such as slip resistant shoes and GMPs such as hair nets, beard nets, lab coats and gloves
- Ability to complete assigned paperwork such as recording lot numbers and product variances
- Will frequently perform sanitation on line equipment, parts and surrounding environment
- May require cross-training on various line positions and job rotation
- Follow and improve area processes
- Understand and follow Standard Operating Procedures (SOPs) and Good Manufacturing Practices (GMPs) that pertain to your area
- Other tasks as assigned

Schedules

Shift 1: Sunday - every other Wednesday 5am to 5pm

Shift 2: Sunday - every other Wednesday 5pm to 5am

Shift 3: Every other Wednesday - Saturday 5am to 5pm

Shift 4: Every other Wednesday - Saturday 5pm to 5am

Skills

- FOOD SAFETY – Notify Management of any Food Safety Issues.
- FOOD SAFETY – Aware of empowerment to act to resolve Food Safety Issues within the scope of work.
- FOOD SAFETY – Conform to all Good Manufacturing Practices (GMP's)
- Excellent organizational skills and attention to detail.
- Strong analytical and problem-solving skills.
- Strong supervisory and leadership skills.
- Thorough understanding of operations policies and practices.
- Must possess basic office skills such as using computers, telephones and general office equipment
- Ability to speak, read and write English fluently as it pertains to fulfilling job requirements
- Must be available to work any shift - flexibility with schedule required
- Must be available to work overtime hours if needed
- Basic math skills such as addition, subtraction, multiplication and division
- Able to work in a team environment
- Ability to effectively communicate with and train fellow team member

We offer you:

- **Competitive Salary:** Starting at \$28.88 per hour, with opportunities for overtime and advancement (within the same function or another).
- **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision)
- **Paid Time Off:** Enjoy 2-weeks paid time off (PTO) and **11** paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic **3%** company matching to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards

of safety and quality.

Job Type: Full-time

Pay: \$28.88 per hour

Expected hours: No less than 40 per week

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Opportunities for advancement
- Paid time off
- Referral program
- Vision insurance

Schedule:

- 12 hour shift
- Day shift
- Night shift
- Overtime
- Weekends as needed
- Supervising: 2 years (Required)

Shift availability:

- Day Shift (Preferred)
- Night Shift (Preferred)

Ability to Commute:

<https://www.empwrnutrition.com/>