

A day in the life

COMPANY

Welcome to EMPWR Nutrition, we aspire to become the global leader in development & co-manufacturing of bars in the healthy snacking segment.

Our company was founded in 2020 and has experienced remarkable growth ever since. We produce some of the most iconic and leading brands, setting the standard for taste and texture in the market. We offer a wide range of possibilities within the protein bar segment, that are not only nutritious but also delicious. We're active in The Netherlands, Croatia, USA, Canada and Belgium, with 1300 passionate employees.

In 2020, we started our operations in Croatia. In 2022, we expanded our operations to North America by acquiring the McMinnville, OR facility. In both plants we've invested massively in the production equipment over the last years. In 2023, we expanded our operations to the Netherlands by acquiring the Leerdam facility.

This year we're expanding even more and transform our operations into a state-of-the-art manufacturing facility. With joined forces, we continue to grow.

CHALLENGE

The Purchasing Manager is responsible for overseeing all aspects of procurement and sourcing for the company. This includes identifying reliable suppliers, negotiating contracts, managing vendor relationships, and ensuring that all purchased materials meet the quality standards while optimizing costs.

The Purchasing Manager plays a key role in maintaining an uninterrupted supply chain and contributing to the profitability of the success of the organization.

KEY RESPONSABILITIES:

Supplier Management:

- Identify, evaluate, and establish relationships with suppliers and vendors.
- Negotiate contracts, terms, and pricing agreements.
- Continually assess supplier performance.

Procurement Strategy:

- Develop and implement procurement strategies aligned with company goals.
- Forecast demand for raw materials and supplies.
- Monitor market trends and pricing fluctuations to mitigate risk.
- Collaborate with other departments to optimize the procurement process.

Procurement team management

- Oversee buyers' day to day activities.

- Ensure that materials are being purchased in a timely manner according to plan.

Cost management:

- Develop and manage procurement plans, tracking budget and actual costs.
- Implement cost savings initiatives such as supplier and SKU consolidation.

Compliance and Risk Management

- Ensure regulatory compliance of sourced materials.
- Identify and mitigate potential risks withing the Supply Chain
- Identify and qualify alternative sources of supply,

What you bring

- Bachelor's degree in business administration, supply chain management, or a related field. Advanced degree or professional certifications.
- Proven experience in purchasing, procurement, or supply chain management within the food industry, with a strong understanding of food safety and quality requirements.
- Excellent negotiation skills and ability to build and maintain effective relationships with suppliers and vendors.
- Strong analytical and problem-solving abilities, with proficiency in data analysis and procurement software/tools.
- Solid understanding of financial principles and cost management strategies.
- Effective communication and interpersonal skills, with the ability to collaborate cross-functionally and lead procurement teams.
- Detail-oriented and organized, with the ability to manage multiple priorities in a fast-paced environment.

There are plenty of reasons to work at EMPWR USA, such as:

We offer you:

- **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.
- **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic 3% company matching to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

<https://www.empwrnutrition.com/>