

A Day in the Life

The R&D Manager works with Customers, Sales, and other resources to develop new and innovative food products that can be manufactured by EMPWR USA inc.

Responsibilities

- Directs and assists Food Scientists and R&D Technicians with projects.
- Ensures that all existing products are carefully documented, so these products can be ordered and manufactured by the EMPWR USA Inc. production facility.
- Aid in creation of SOPs.
- Documents findings by developing information systems; preparing reports, and keeps the data base up to date with new product information as well as any new ingredients.
- Protects Intellectual Properties by developing and enforcing research and development confidentiality policies.
- Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Provide support to manufacturing on new production startup.
- Aid production during start up and production runs to improve manufacturing process, efficiency, and scrap rate.
- Assist Supply Chain to find and evaluate new suppliers to minimize raw material cost.
- Work closely with Quality and manufacturing to set Bar Profiles during new product and subsequent launches.
- Provide R&D feedback that comes from customer complaints.

What you Bring

- BS/MS degree in a Food Science or related field, with a minimum of 5 years of progressively responsible management positions in senior level operating and/or general management positions in nutritional supplement, pharmaceutical, or food industries.
- Ability to communicate effectively through email and conversation with all levels of personnel within the company.
- Must be able to prioritize projects and recognize deficiencies in paperwork. Decision making abilities required.
- Able to provide constructive direction/ advice to others in senior management while maintaining a professional demeanor.
- Assertive personality, capable of supporting an unpopular decision when faced with conflicting viewpoints

- Ability to deal with problems involving several variables in non-standard situations.
- Ability to work on multiple tasks simultaneously
- Strong technical knowledge of manufacturing and packaging processes.
- Must be able to handle high stress, fast paced, high-energy environment.
- Ability to read, write, and speak English. Other languages such as Spanish a plus.

There are plenty of reasons to work at EMPWR USA, such as:

- **Innovative Environment:** Work with cutting-edge production technology and help shape the future of food processing.
- **Dynamic Role:** No two days are the same, with a wide variety of projects and challenges.
- **Growth Potential:** Join a team that values your insight and is committed to continuous learning and improvement.

Ready to bring your expertise and passion for production to a growing team? Apply today!

<https://www.empwrnutrition.com/>