

A day in the life

COMPANY

Welcome to EMPWR Nutrition, we aspire to become the global leader in development & co-manufacturing of bars in the healthy snacking segment.

Our company was founded in 2020 and has experienced remarkable growth ever since. We produce some of the most iconic and leading brands, setting the standard for taste and texture in the market. We offer a wide range of possibilities within the protein bar segment, that are not only nutritious but also delicious. We're active in The Netherlands, Croatia, USA, Canada and Belgium, with 1300 passionate employees.

In 2020, we started our operations in Croatia. In 2022, we expanded our operations to North America by acquiring the McMinnville, OR facility. In both plants we've invested massively in the production equipment over the last years. In 2023, we expanded our operations to the Netherlands by acquiring the Leerdam facility.

This year we're expanding even more and transform our operations into state-of-the-art manufacturing facilities. With joined forces, we continue to grow.

CHALLENGE

As a Recruiter you will play a pivotal role in identifying, assessing, and selecting top talent to fuel our organization's growth. Collaborating closely with the HR Team and working hand-in-hand with our department leaders, you will ensure that every new hire aligns with our company's values, culture, and specific job requirements.

KEY RESPONSABILITIES:

- Manage the end-to-end recruitment process, from sourcing and screening to offer negotiation and onboarding.
- Collaborate with the Talent Acquisition Manager to define and execute recruitment strategies.
- Administer and interpret reasoning and personality tests to evaluate candidates' suitability for roles.
- Coordinate closely with hiring managers to understand their staffing needs and challenges.
- Conduct interviews and assessments to identify the best-fit candidates for various positions.
- Maintain a strong pipeline of qualified candidates to meet ongoing and future staffing requirements.
- Participate in job fairs, networking events, and other recruitment activities to attract potential talent.
- Ensure compliance with company policies and relevant employment laws throughout the recruitment process.
- Contribute to the development of a positive candidate experience that reflects our company's values.
- Other duties as assigned.

What you bring

- Minimum 3-5 years of experience in recruitment.
- Proficiency in interpreting reasoning and personality tests.
- Bilingual in English and Spanish is a plus.
- Strong interpersonal and communication skills.
- Ability to work effectively in a fast-paced, dynamic environment.
- Exceptional organizational and time management skills.
- A results-oriented mindset with a focus on quality hires.
- Familiarity with modern recruitment tools and technologies.
- A commitment to diversity and inclusion in hiring practices.

There are plenty of reasons to work at EMPWR USA, such as:

We offer you:

- **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.
- **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic 3% company contribution to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

<https://www.empwrnutrition.com/>