

EMPWR - Recruiter

Ambitious. Nutritious. Delicious.

A Day in the Life

- Manage the end-to-end recruitment process, from sourcing and screening to offer negotiation and onboarding.
- Collaborate with the Talent Acquisition Manager to define and execute recruitment strategies for blue-collar production workers.
- Administer and interpret reasoning and personality tests to evaluate candidates' suitability for roles.
- Coordinate closely with operations to understand their staffing needs and challenges.
- Conduct interviews and assessments to identify the best-fit candidates for various production positions.
- Maintain a strong pipeline of qualified candidates to meet ongoing and future staffing requirements.
- Participate in job fairs, networking events, and other recruitment activities to attract potential talent.
- Ensure compliance with company policies and relevant employment laws throughout the recruitment process.
- Contribute to the development of a positive candidate experience that reflects our company's values.
- Other duties as assigned.

What You Bring:

- Minimum 1-3 years of experience in blue-collar production worker recruitment.
- Proficiency in interpreting reasoning and personality tests.
- Knowledge of Spanish is required.
- Strong interpersonal and communication skills.
- Ability to work effectively in a fast-paced, dynamic environment.
- Exceptional organizational and time management skills.
- A results-oriented mindset with a focus on quality hires.

- Familiarity with modern recruitment tools and technologies.
- A commitment to diversity and inclusion in hiring practices.

There are plenty of reasons to work at EMPWR USA, such as:

We offer you:

- **Continuous Learning and Development:** Benefit from our training programs designed to help you grow your skills and advance in your career.
- **Health and Wellness:** Comprehensive health insurance (medical, dental, and vision) starting on your first day of employment.
- **Paid Time Off:** Enjoy 3-weeks paid time off (PTO) and 7 paid holidays, so you can rest and recharge, spend time with family, or pursue personal interests.
- **Retirement Plans:** Plan for the future with our 401(k) retirement plan options, including an automatic **3%** company matching to help you save for retirement.
- **Work-Life Balance:** We understand the importance of balance. Our fixed work schedules make it so you know your time off, allowing you to plan fun activities.
- **Modern, Safe Work Environment:** Work in a facility that is modern, clean, with comfortable temperature and adheres to the highest standards of safety and quality.

<https://www.empwrnutrition.com/>