

Group Controller

The Group Controller is a key leadership role responsible for driving financial excellence across EMPWR's international operations. Reporting to the CFO, the Group Controller will oversee management reporting and strategic financial planning. This role ensures alignment with the company's global financial strategy and provides insights to support decision-making at both operational, commercial and executive levels.

- **Management Reporting & Analysis**
 - Lead the preparation of accurate, timely, and comprehensive management reports for operations in Europe, US and Canada.
 - Analyze financial performance, identify trends, and provide actionable insights to management.
- **Budgeting & Forecasting**
 - Oversee the annual budgeting process for operations in Europe, US and Canada, in close collaboration with local finance teams.
 - Develop rolling forecasts to reflect evolving business conditions and market trends.
- **Internal Controls & Compliance**
 - Establish, monitor, and enforce robust internal controls and financial policies in specific areas such as Pricing, CAPEX, WC, ...
- **Margin enhancement**
 - Monitor with Sales and improve margin performance across product lines and sites.
 - Collaborate with Operations and Procurement teams to identify margin enhancement opportunities.
- **Cash-flow management**
 - Monitor with Sales & Operations and reduce working capital.
 - Validate Capex proposals and monitor execution across sites.
- **Business Partnering**
 - Partner with operational leaders in Sales, R&D, Operations, Procurement and Supply Chain, to support strategic initiatives, such as pricing frameworks, new production lines and process optimization.
 - Develop relevant (forward looking) insights and provide financial guidance to business units, fostering a culture of accountability and continuous improvement.
- **ERP & Systems Oversight**
 - Ensure data accuracy and streamline reporting processes.
 - Collaborate on optimization of financial modules within the company's ERP system. (SAP)

Key Requirements

- **Education:**

- Master's degree in Finance, Accounting, Economics, or related field.

- **Experience:**

- Minimum 6-8 years of progressive experience in financial management roles, with at least 3 years in a Group Controller or similar position.
- Experience in the food industry or manufacturing environment is a plus.
- Proven track record of working in multinational organizations with complex and fast moving operational structures.

- **Skills:**

- Strong understanding of IFRS
- Advanced knowledge of ERP systems (e.g., SAP) and financial reporting tools (eg., PBI).
- Exceptional analytical and problem-solving skills with attention to detail.
- Excellent communication and leadership abilities.

- **Languages:**

- Proficiency in Dutch & English is required; additional European languages are a plus.

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